

## 6 - Trainees

### HLF Outcomes

HERITAGE			PEOPLE			COMMUNITIES		
Heritage is managed better	Heritage is in a better condition	Heritage is better identified/recorded	People will have developed skills	People will have learnt about heritage	People will have volunteered time	Environmental impacts will be reduced	More, and a wider range, of people will have engaged	The local area will be a better place to live, work or visit
				✓	✓		✓	

### Timescale

Start date: April 2019

Completion date: 2022

### Project Lead Partner

LP Team (Scheme Manager)

## Project Summary

The Trainees Project will provide paid placements for up to 10 young people with local employers in the Pendle Hill area, working with approved training providers in accredited apprenticeships incorporating rural and heritage skills. We will work with local colleges and employers to identify opportunities and to match these with young people wishing to develop skills and a career in natural and cultural heritage. The project will also provide opportunities for the trainees to undertake team training and problem solving activity alongside a range of Pendle Hill LP project.

### Audience

- Young people between 16 -25
- Local employers

## Outputs & Outcomes

OUTPUTS
10 Apprenticeship placements in heritage and cultural skills
10 Qualifications gained by trainees as part of placements (7 at level 2, 3 at Level 3)
Trainee and employer experience survey

OUTCOMES
New apprenticeship standards established locally for rural and cultural heritage skills
New apprenticeship pathways level 2-6 for careers in support of career progression for agriculture and environmental category
Increase in take up of Apprenticeships by employers within Pendle and Ribble Valley
Increase in take up of Apprenticeships by employers in Forest of Bowland AONB

## Legacy

It is highly likely this project will have a continued legacy, as the standards developed by the 'Upskilling Lancashire' with businesses will have an impact across the Forest of Bowland AONB, and potentially Lancashire as a whole. The Apprenticeship Reforms will see continued investment in apprenticeships. Rural and heritage skills will be strengthened in apprenticeship offerings for future generations of apprentices.

Ongoing Apprenticeship costs will be at the financial risk of the Employer and Apprenticeship Levy fund, should trainees elect to undertake a pathway of study with employer/FE agreement.